

Gary R. Gruber, Ph.D.
1000 Cordova Place #830
Santa Fe, NM 87505
505-795-4329 mobile
grg@garygruber.com

- 15 years of hands-on school leadership in head or principal role
- 12 years as consultant working with Boards and schools in leadership transition
- 10 years of service as trustee on various non-profit Boards
- 12 years of leadership training for school administrators
- 5 successful interim assignments in school leader role in Princeton, Hershey, Harrisburg, London and Albuquerque

**** Most recent publications link on page three**

Leadership Consultant, Leadership and Design, Santa Fe, NM (2009 –current) and at Gary Gruber Consulting, Santa Fe, NM (1998-current)

Serving schools and those who lead them through results-oriented consulting. We offer seminars, retreats and on site programs for administrators, faculty and trustees and search assistance for key administrative and leadership positions. The focus is on helping to increase the effectiveness of high quality leadership for every position.

Interim Head of School, Bosque School, Albuquerque, New Mexico (2010-2011)

<http://www.bosqueschool.org> Led Grade 6-12 school of 545 students, 100 employees through year of transition, worked with Board of Trustees, administrators, faculty, parents and students to renew the vision and mission of Bosque for the future. Founding Director of the non-profit Santa Fe Leadership Center in 2009 which became Leadership and Design.

Senior Consultant, Carney Sandoe & Associates, Boston, Massachusetts (1999-2010)

<http://www.carneysandoe.com> Head search and strategic consulting services for independent schools in the U.S. and abroad. Work was primarily with Boards of Trustees and Search Committees. Also served as **Interim Principal, The American School in London, UK (2007-09) Interim Headmaster/ Consultant, Harrisburg Academy, PA (2003)**

Consultant, The Education Group; Founding Director, Southwest Institute (part-time)

Dallas, Texas & Santa Fe, NM (1992-1999) Strategic planning, board/teacher training workshops, seminars and searches for school heads and administrators, consultant for K-12 public and private schools, charter schools, national and regional charter school associations; transitioned the non-profit Southwest Institute to become the foundation for Monte del Sol School in Santa Fe, New Mexico.

Founding Head of School, The Bosque School <http://www.bosqueschool.org>

Albuquerque, New Mexico (1994 - 1998) independent, college-preparatory day school serving grades 6-12. Accredited by NCA, hired teachers, worked with trustees, parents and students to establish a new school, now in its 19th year with over 500 students; assisted Board in developing strategies for selecting new Headmaster and finding and building a new campus.

Interim Headmaster, The Hun School <http://www.hunschool.org/>

Princeton, New Jersey (1993-1994) Grade 6-12 day/boarding school, 450 students; helped to create vision for the future and assisted in transition of leadership and training of faculty; worked with board and parents to re-establish new models for programs and policies.

Interim Director, Research & Professional Development, Milton Hershey School, Hershey,

Pennsylvania (1992-1993) K-12 residential, 1000 at-risk students; evaluated needs of students and staff; facilitated change through experimentation and training; supported administration in designs for change and assisted acting president with special projects, including the search for a new President.

Headmaster, The Shipley School <http://www.shipleyschool.org>

Bryn Mawr, Pennsylvania (1985-1992) K-12 school, 600 students, 129 employees; Long range plan begun in 1988 leading to capital campaign and building of new middle school; campus of 33 acres and 15 buildings, 7 key administrators; established first endowed teaching chair; honored with named fund for professional development of faculty; created a new middle school program and facility; initiated comprehensive master planning; increased advancement and admissions activities and campus renovations.

Department Head, Chaplain, Teacher & Counselor, Choate Rosemary Hall

Wallingford, Connecticut (1979-1985) Grade 9-12 boarding/day school; college prep; school chaplain and counselor to students and staff, teachers; department head of Psychology, Philosophy & Religion, including nursery school and child development and parenting courses. Classroom teacher, coach and worked with Admissions and College Counseling departments as needed.

Psychotherapist and Teaching Supervisor

Lancaster, Pennsylvania (1972-1979) private practice; adjunct professor in hospital and university settings; founder of Pastoral Counseling center; supervisor of graduate students and teacher of graduate courses at Penn State University, Lancaster Theological Seminary and Lancaster General Hospital.

Graduate Program and Instructor, College of Human Development

Penn State University, University Park, Pennsylvania (1969-1972) graduate study leading to Master's and Doctorate degrees in Child Development and Family Studies; assistant teacher in Family Consultation Center; worked with young children and their parents in play therapy and training graduate students in counseling programs.

Teacher, Grosse Pointe University School (part time)

Grosse Pointe, Michigan (1966-1969)

Associate Pastor, Presbyterian Churches

Metuchen, NJ and Grosse Pointe, Michigan (1962-1969)

Education

B.A. Miami University, Oxford, Ohio 1959

M.Div. Princeton Theological Seminary 1962

M.S. Child Development and Family Relations 1971

Ph.D. Human Development and Family Studies 1973
The Pennsylvania State University

Community Activities (former and current)

Boards of Directors and Trustee for Franklin Settlement House, Detroit; Northwest Child Guidance Clinic, Detroit; Grosse Pointe Family Life Education Council; Grosse Pointe Human Relations Council; Lancaster Country Day School; Lancaster County Pastoral Counseling Center; Citizens for Better Education, State College, Pennsylvania; Institute for Development of Emotional and Life Skills, University Park, Pennsylvania. Recently, founding director of Southwest Institute for Educational Research and Professional Teacher Development, and Board member of NM Foundation for Education Excellence.; Advisory Board member of CANEC, California Network of Educational Charters; Trustee, The Menaul School, Albuquerque; Founding Board Chair of Monte del Sol Charter School and Professional Development Center, Santa Fe, NM. <http://www.montedelisol.org> Founding Board Member, **Santa Fe Leadership Center**, <http://www.santafelead.org> and Board member of **Luciente**, www.lucienteinc.org. Advisory Board, The Sofia Center, Albuquerque, NM

Publications/Presentations (selected)

"Critical Issues for Schools of the Future"
"Pressures on the American Family" US Senate Sub Committee
"The Search for Belief and Values" Independent School Magazine
"External vs. Internal Motivation and Controls" NMSA & NCA
"What is Sacred?" The Shipley Bulletin
*Understanding and Enjoying Adolescence*_ Longman, 1988
"The Benefits and Burdens of Parental Involvement in Schools"
"Governance of and for Schools"
"Why We Teach" Southwest Institute for Professional Teacher Development
"A Myriad of Governance Issues" University of Wisconsin
"Starting a New School or Revitalizing an Existing One"
"Developing a Culture of Philanthropy"
"The Boomerang Head" INTROIT
"First-time Head of School or Experienced Head?"
"Seven Decades of Learning" TEDex talk, Overlake, Redmond, WA
https://www.youtube.com/watch?v=yNL_UV3maOs
Blog at <http://leadsandserves.blogspot.com>
Seven Decades: A Learning Memoir River House Press, 2013
YOUR CHILD, YOUR CHOICE: Finding the Right School for Your Child (2014)

Personal Interests: 21st century education reform; writing; skiing; fishing; travel; and an extended family of 7 children and 11 grandchildren.

Endorsements:

....."**imaginative, global, positive and supportive, wise, dignified and fun.**"
President, Choate Rosemary Hall, CT

..... "guided the school successfully from its deep roots...in one century to the promise and imperatives of the next century. **A remarkable catalyst for change....**" Board Chair, The Shipley School, PA

..... "**a person of experience, ability and integrity**...all of us came to rely upon and trust his judgment and advice on every aspect of the school experience."
Former Chairman and Acting President, Milton Hershey School, PA

....." you have been **incredibly helpful, always with appropriate information**, always with tact and sensitivity, and good insights at every turn." Trustee charged with head of school transition, WA